

# Leadership & Team Chemistry

A blueprint for leaders building highly aligned teams in the new era of work

## Workshop overview

In this interactive and insightful session, participants will:

- Explore the 5 leadership archetypes and their unique work styles
- Understand how to use their leadership style to work with their energy, not against it
- Discover 12 team roles and individual contributions to team performance
- Learn strategies for effective communication and team collaboration

### Who is it for

- Founders and executive teams
- Startups and scaling companies
- Leadership offsites and retreats
- Innovation-driven communities

### Why is it unique

- Connects timeless wisdom systems for modern business strategy
- Personalized insights available in one click (no time consuming assessments)

### What it includes

- 60-90 min live workshop (in-person or virtual)
- Leader Blueprint reports (individual personalized reports)
- Optional: Team report and post-session debrief with recommendations



### About Host

Tijana Buric is the founder of Career Alchemist® & creator of Team Chemistry™, a system that aligns people strategy with business strategy. She is a certified executive coach helping founders and leaders build careers, businesses and teams using the power of Human Design. She is an Adjunct Professor at Fordham University, teaching core business disciplines and entrepreneurship.



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# FAQ

## \* **What is Leadership & Team Chemistry based on?**

Team Chemistry leverages the most comprehensive archetypal systems to help teams and leaders understand their innate strengths, unique dynamics, and potential areas of growth. These systems utilize birth information to reveal powerful insights into how each individual is uniquely designed to thrive.

## \* **Why we use birth data?**

Unlike traditional personality assessments, which can vary depending on influence of current environment, Team Chemistry uses birth data to ensure objectivity, accuracy, and consistency. The date, time, and place of birth provide a distinct imprint of individual's inherent traits, talents, and potential, unbiased by external conditions. Additionally, birth data allows us to understand the generational context—whether someone belongs to Gen Z, Millennials, Gen X, or another cohort—which plays a significant role in shaping communication styles, work values, and behavioral patterns. Recognizing these generational dynamics helps teams collaborate more effectively and with deeper mutual understanding.

## \* **How is this different from other personality tests?**

- **Eliminates Bias:** Not dependent on self-assessment or influenced by external factors impacting individual's traits.
- **Future Potential:** Provides insights into natural talents and innate characteristics, revealing future potential beyond resumes and past experiences.
- **Quick Results:** Delivers personalized results instantly, accessible in just one click, without lengthy questionnaires or expensive analysis.

## \* **What if I don't know my exact birth time?**

Major insights (such as your role, type, or leadership style) will remain unchanged within a certain range of time. If uncertain, test your data using different approximate times within your known range. Select results that resonate most clearly.

To obtain accurate birth time: request a long-form birth certificate if available in your state or country or consult a specialist for "birth time rectification" if necessary.