

# LEADER Manifesto

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**My role** is to initiate new and original ideas, projects, movements and I am driven by making a bigger impact.

**I work best** when I have autonomy and support of others to complete projects and bring ideas to life.

**My area of contribution** is creating a new paradigm of business models in service of humanity. I do this by strategic allocation of resources: time, energy, people, money.

**I share my gifts** through learning and deep research with hands-on experimentation, transforming trial and error into valuable insights. I may struggle with overanalysis or delaying action, but my greatest strength lies in learning through doing and sharing what I learned and tested with others.

**I work best** independently, as intrapreneur or entrepreneur with high degree of autonomy while collaborating with others.

**I thrive in environments** that act as collaborative spaces where ideas are constantly created, tested, and refined through co-creation and brainstorming.

**When working in teams** my skills are best used in reflecting on and learning from past data and experiences to guide future strategies and actions, as well as analyzing data to ensure profitability, compliance, and alignment with organizational goals.

When I am thriving in the right environment and the work I'm doing I feel **peace**.

When I don't feel supported and fulfilled by the work I'm doing I experience **anger**.

Anger is my signal to come into the inner and outer alignment.

**My inner alignment** comes from trusting my emotions and not making decisions in the now, but allowing myself to take time to ride the emotional wave and get to clarity.

**My outer alignment** comes from informing others of the plans and actions I am taking so I can remove resistance and get the right support for my ideas.